

## Privacy Policy of Serbian Attorney Association

Last Updated: February 1, 2024

The Serbian Attorney Association operates the <u>www.serbianattorneyassociation.com</u> website, which aims to connect, strengthen, and promote the network of attorneys and legal professionals of Serbian descent who reside in the United States. This page is used to inform our members and other visitors of our website about our policies on the collection, use, and disclosure of personal information. This Privacy Policy may change at any time, and any subsequent changes will be posted on this page.

Our processing of your personal data is based upon your consent, contract performance (e.g. your purchase of our services, membership sign-up or renewal), legitimate business interests, and/or compliance with law. You have the right to object in writing to our processing of your personal information or to restrict our processing thereof. In addition, if you have consented to the processing of your personal information, you have the right to withdraw your consent at any time by emailing us at serbianattorneyassociation@gmail.com.

### **Our Promise**

As a member of the Serbian Attorney Association, you agree to the collection and use of information in line with this Privacy Policy. The personal information that we collect is used solely and exclusively for the purposes of providing and improving the services offered by the Serbian Attorney Association. Keeping your personal information safe is our priority and we are firmly committed to maintaining the privacy of this information in accordance with the law. Thus, we will not use or share your information with anyone except as described herein. Importantly, your phone number, e-mail, and mailing address will only be used within the Serbian Attorney Association. We do not sell or rent phone numbers and addresses to anyone outside the Association.

Unless specifically stated otherwise, the terms used in this Privacy Policy have the same meaning as those used in our Terms and Conditions, which is accessible at <u>www.serbianattorneyassociation.com</u>.

#### Information Collection and Use

In order to apply to become a member of the Serbian Attorney Association, to attend an event, to join our list of experts or consultants, and so on, you may be required to provide us with certain personally identifiable information, including but not limited to your name, phone number, e-mail address, and mailing address. The information that we collect will be used to contact or identify you. However, member contact information will be used only when necessary. Information regarding methods of payment is collected for member enrollment, registration, and to process orders for any events, services, or donations.

We rely on you to update and correct your personal information. If you are a user of our website, purchaser of our services, or are a member of the Serbian Attorney Association, you can review, update, and correct your personal information directly on the Serbian Attorney Association website or by contacting us using the information in the "Contact Us" section on the website.

Typically, we retain your personal information for the period necessary to complete the purposes listed in this Privacy Policy, unless a longer retention period is required or allowed by law. This may include retaining your personal information indefinitely, even after you are no longer a member of the Serbian Attorney Association—such as to present you with any future services or other opportunities offered by the Association, as well as to comply with our legal obligations, resolve disputes, or enforce any of our agreements.

Please note that, at any time, you are allowed to request in writing that we delete your personal information. All such requests must be directed to us through the "Contact Us" section on our website. We can decide to delete your personal information if we believe that the information is incomplete, inaccurate, or that our continued use and storage thereof may be contrary to our obligations to our members, individuals, or third parties. When we delete your personal information, the same will be removed from our active databases or anonymized so that the information is no longer identified with you. However, the information may remain in our archives if the Serbian Attorney Association determines that is not practical or possible to delete it.

### Log Data

We want to inform you that whenever you Log In as a member on our website, we collect information that your browser sends to us that is called Log Data. This Log Data may include information such as your computer's Internet Protocol ("IP") address, browser version, pages of our website that you visit, the time and date of your visit, the time spent on those pages, and other automatically generated statistics.

## Cookies

Cookies are files containing a small amount of data, such as pieces of code or text, that are placed on your computer by us or third parties when you browse our website and are stored on your computer's hard drive. They are commonly used as an anonymous unique identifier. Our website uses these "cookies" to collect information, to enhance our website, as well as to improve the services offered by the Serbian Attorney Association. You have the option to either accept or refuse these cookies as well as to know when a cookie is being sent to your computer. If you choose to refuse our cookies, you may not be able to use some aspects of our website.

### **Service Providers**

In order to facilitate the services provided by the Serbian Attorney Association, resolve website-related issues, or analyze how our website is used, we may employ certain companies and individuals. While we restrict access to personal data for these third-party vendors that need the data to operate, develop, or improve our services, we want to inform our members and other website users that these third parties may have access to your personal information only to perform the tasks assigned to them on our behalf. However, they are bound by confidentiality obligations and may be subject to discipline—including termination and criminal prosecution—for a failure to meet these obligations.

# Security

We value your trust in providing us with your personal information. That is exactly why we strive to use commercially reasonable and acceptable security measures to protect it. Unfortunately, however, no data transmission over the Internet or electronic storage is fully secure and reliable. Accordingly, and despite our reasonable efforts to protect your personal information from unauthorized access, use, or disclosure, we cannot guarantee its absolute security. If you have any questions about this Privacy Policy, please contact us.

#### **User ID and Password**

Certain aspects of our website may require our members and other website visitors to set up and use a user ID, email address, and/or password as an additional security measure that helps us protect your personal information as well as the integrity of services provided by the Serbian Attorney Association. To help protect your privacy, these website aspects have tools to help you log in and log out.

#### Links to Other Sites

Our website or our emails may contain external links to other websites. If you click on a third-party link, you will be directed to that site. You should be aware that these external sites (1) are not operated by the Serbian Attorney Association, and (2) may have privacy provisions that differ from those contained in this Privacy Policy. Therefore, to ensure that your privacy is protected, we recommend that you review the privacy statements of these external websites. We have no control over—and assume no responsibility for—the content, privacy policies, or practices of any third-party sites or services.

Also relevant here, your personal information is processed in the United States where privacy laws may be less stringent than the laws in your country and where the government, courts, or law enforcement may have access to your information. By submitting your personal data to the Serbian Attorney Association, you agree to the transfer, storage, and processing of your personal data in the United States.

#### **Children's Privacy**

Our website and the services provided by the Serbian Attorney Association do not address anyone under the age of 13. We do not knowingly collect personal identifiable information from children under the age of 13. Should we discover that a child under the age of 13 has provided us with personal information, we will immediately delete such information from our servers. If you are a parent or a guardian and you are aware that your child has provided us with personal information, please contact us so that we can act promptly and undertake the necessary steps.

#### **Changes to This Privacy Policy**

We may update our Privacy Policy from time to time. Thus, we advise you to review this page periodically for any changes. We will notify you of any changes by posting the new Privacy Policy on this page. These changes are effective immediately upon being posted on this page.

#### **Breach Notification**

In the event that we determine the occurrence of a data security incident, we will notify you by email, U.S. mail, telephone, or other means as allowed by law. As the data subject, you have the right to lodge a complaint with a supervisory authority—*i.e.*, the state of your residence, place of your work, or place of the alleged infringement—if you believe that the processing of your personal information does not comply with legal requirements.

### **Contact Us**

If you have any questions, comments, or suggestions about our Privacy Policy or if you wish to change, access, or remove your personal data, please contact us at <u>serbianattorneyassociation@gmail.com</u>. We will do our best to, where practical, respond to your requests and provide you with additional privacy-related information.